

CORPORATE AND FINANCIAL SECURITY

In 2019, FPC's corporate and financial security measures were focused on the following areas:

- Preventing and deterring potential damage caused by deliberate or accidental unauthorised interference in FPC's operations
- Prevention of losses, including theft of funds and inventory, destruction of property and valuable assets
- Implementation of measures to prevent threats of property loss (destruction)
- Compensation for material damage caused by illegal (unlawful) actions of isolated legal entities or individuals
- Timely identification, prevention and containment of internal and external threats to FPC's economic interests, as well as arranging and implementing measures to minimise (compensate for) the damage caused
- Engagement with law enforcement bodies on preventing and deterring offences directed against FPC's interests.

INFORMATION SECURITY

According to Federal Law No. 187-FZ On the Security of Critical Information Infrastructure of the Russian Federation dated 26 July 2017, FPC established a permanent commission for assigning classes to critical information infrastructure (CII) facilities, defined the critical processes and prepared the list of the Company's CII facilities, with the information on FPC's CII facilities submitted to the Federal Service for Technical and Export Control (FSTEC Russia) within the timeframe specified by Resolution of the Russian Government No. 452 dated 13 April 2019. The Company is working to ensure the security of its CII facilities and comply with the regulatory requirements.

Information security regulations were updated to reflect changes in legislation and best practices. Data protection tools are maintained on an ongoing basis to prevent information security threats to FPC's infrastructure.

The IT infrastructure of FPC's passenger trains was checked for existing vulnerabilities, and measures were developed to eliminate them.

According to Federal law No. 152-FZ On Personal Data dated 27 July 2006 and its secondary legislation, the measures were implemented to ensure the security of personal data during its processing in personal data systems. A secure infrastructure has been built, and personal data systems were properly certified.

OCCUPATIONAL HEALTH AND SAFETY

In 2019, FPC noted a 7.5% year-on-year decrease in the rate of work-related injuries.

The terms of FPC's Collective Bargaining Agreement have been met, with RUB 396.3 million, or 0.76% of total operating expenses, spent on occupational health and safety measures, excluding expenses on special clothing and footwear and other personal protective equipment, including:

- RUB 236.8 million spent on measures to prevent work-related injuries, remove staff from hazardous working areas and deploy new technical equipment
- RUB 159.5 million was spent on measures aimed at improving working conditions.

Using the repayable funds provided by regional branches of the Social Insurance Fund, a range of preventive measures were taken in 2019 to reduce work-related injuries and occupational diseases among employees, worth a total of RUB 24.9 million.

A TOTAL OF

602.9

RUB MILLION

WAS SPENT ON OCCUPATIONAL HEALTH AND SAFETY ACTIVITIES

Company Profile

Development Strategy

Performance Overview

Corporate Governance

Sustainable Development

Appendices